Handout #1: Setting Goals for the Local Control Accountability Plan

General Tips:

Find Your Broad Goals:

These are 'big picture' statements, usually found in a District's Strategic Plan and/or LCAP

Write Your Focus Goals:

These are concentrated in Scope, with Fewer Metrics, are Time Bound and Measurable.

Create Alignment:

Connect the dots (technically in writing, politically in speaking), between broad and focus goals.

Plan Strategies:

Identify projects that are already (or soon to be) scheduled and funded.

Sample #1 Hayward USD

Broad: "Implement Facilities, Safety, and Technology plans that are equitable and sustainable."

Focus: "Create a needs based equitable facilities plan with short-term and long-term timelines."

Sample #2 Albany USD

Broad: "All Stakeholders will Collaborate and Communicate about decisions that guide the sites and the district."

Focus: "The District will maintain that 100% of our schools will be clean and safe."





Practice:

Find Your Broad Goals:

Write Your Focus Goals:

Name some Ideas about why the Broad and Focus Goals are Aligned:

Plan Strategies:



